



2026-27 SWIM (STORMWATER INFRASTRUCTURE MATTERS) COALITION FELLOWSHIP

[SWIM Coalition](#) is a coalition of over 70 organizations dedicated to ensuring swimmable and fishable waters around New York City through natural, sustainable stormwater management practices. Our members are a diverse group of community based, citywide, regional, and national organizations; water recreation user groups; institutions of higher education; and businesses. SWIM has been instrumental in advancing NYC's sustainable stormwater and green infrastructure planning and policy. Through our multi-tiered advocacy platform, we have represented our member organizations' interests with DEP, the Mayor's Offices of Sustainability and Recovery & Resiliency, City Council, the State Legislature, the State Department of Environmental Conservation (DEC), the U.S. Environmental Protection Agency (EPA), and others.

SWIM Coalition operates with a steering committee of practicing professionals, whose members represent various organizations and a wide range of expertise. Daily operations are supported by the SWIM Program Manager, graduate fellows from Pratt Institute, and others.

Typical Fellow Responsibilities

The SWIM Fellow attends SWIM's meetings with member organizations and other groups to discuss waterway steward concerns, attends NYC DEP and NYS DEC public meetings with SWIM staff and steering committee to learn about the City's various water quality improvement plans, attends public hearings where SWIM testifies on green infrastructure and clean waterway related legislation, plans or programs. The fellow also attends and helps coordinate community workshops that SWIM conducts with our member organizations. A fellow can also attend forums and panel discussions that SWIM is invited to participate in and can present their class projects at SWIM's public meetings. Fellows with a graphic design skill set can also work on outreach and education materials, and those with GIS skills can help generate maps as advocacy and education tools.

The SWIM Fellow assists the organization in advancing its goal of mobilizing waterway stewardship groups to advocate for clean water. The fellowship offers opportunities to learn about water quality challenges and initiatives underway and in planning to improve water quality; connect with grassroots organizations working to improve their communities as well as citywide, regional and national organizations; meet with government agency representatives tasked with improving water quality; and develop an understanding of environmental protection through coalition-building and organizing.

2026-27 SWIM Fellow Position & Responsibilities

Administration & Communications

The 2026-2027 SWIM Coalition Fellow will work closely with the Steering Committee to support daily operations and communication with member organizations via a bi-weekly e-newsletter and social media posts. The Fellow will support the Steering Committee by organizing meetings and workshops as time permits, and as needed. These activities may include attendance and note-taking at public hearings, meetings (virtual and/or in-person) with a variety of stakeholders including elected officials and government agencies, forums, and panel discussions, and assistance coordinating public workshops.

Water Quality Advocacy

While the Fellow's role this year is primarily dedicated to maintenance of ongoing and critical Coalition operations, coalition work, and core advocacy activities, the Fellow may have an opportunity to work on a special project advancing water quality, green infrastructure implementation, resource conservation, and sustainable development in the NY Harbor. Recent and ongoing SWIM campaigns and environmental education work address the NYS DEC Water Quality Classification, NYC DEP Combined Sewer Overflow



Long Term Control Plans, NYC Water Rate restructuring, the NYS Environmental Bond Act, the USACE NY-NJ Harbor and Tributary Study, NYC DEP Green Infrastructure Program, and NYC MS4 Stormwater Management Plan, among others.

Requirements:

Applicants must:

- be based in the New York City Metropolitan area;
- be a full-time graduate/undergraduate student enrolled full time in a degree in environmental studies, policy, advocacy, urban planning, design, or a related discipline, in Fall 2026;
- be eligible to work in an internship in conjunction with their degree;
- be available on a flexible basis to work during some weekdays (coalition, advocacy, and partner meetings, site visits), some evenings (public meeting attendance and facilitation), and some weekends (co-hosting environmental education and coalition member events); and
- have project and program management experience, with a preference for nonprofit and coalition work.

Preference will be given to those with advanced GIS and/or Adobe Suite experience.

Compensation:

\$5,625 (\$25 per hour) in Fall 2026, paid by SWIM.

Duration:

15 hrs/week, for 15 weeks of the Fall 2026 semester.

The Fellow will have an opportunity to continue in Spring 2027.

All interested applicants should send their CVs and statements of interest (in PDF format) to SWIM Program Manager Michelle Luebke (michelle@swimmablenyc.org) by Sunday, August 30, 2026.

Finalists may be asked to participate in a brief interview.